

AGM annual general meeting



Ireland Japan
Chamber of Commerce

Ireland House | 28 May 2026

Schedule

Welcome

Ambassador Damien Cole

Opening Statement

President Sarah Hickey

FY2025 Reporting

IJCC Board of Directors

Voting & QA

MC Sam Keane

FY2025 Partners Reporting

Embassy of Ireland, Bord Bia, Enterprise Ireland, IDA Ireland, and European Business Council in Japan

Networking Buffet

Welcome Remarks

Chamber Patron, Ambassador Damien Cole



Ambasáid na hÉireann | An tSeapáin
Embassy of Ireland | Japan
駐日アイルランド大使館

Opening Statement

President, Sarah Hickey



Ireland Japan
Chamber of Commerce

Special Thanks

2025 Platinum Sponsors



toyoko inn

**THE
BUSKER**
IRISH WHISKEY

Ukon Takafuji
孝藤右近

Dai Komatsu
小松大

Koji Nagao
長尾晃司

Aiba Hikaru
相場日香留

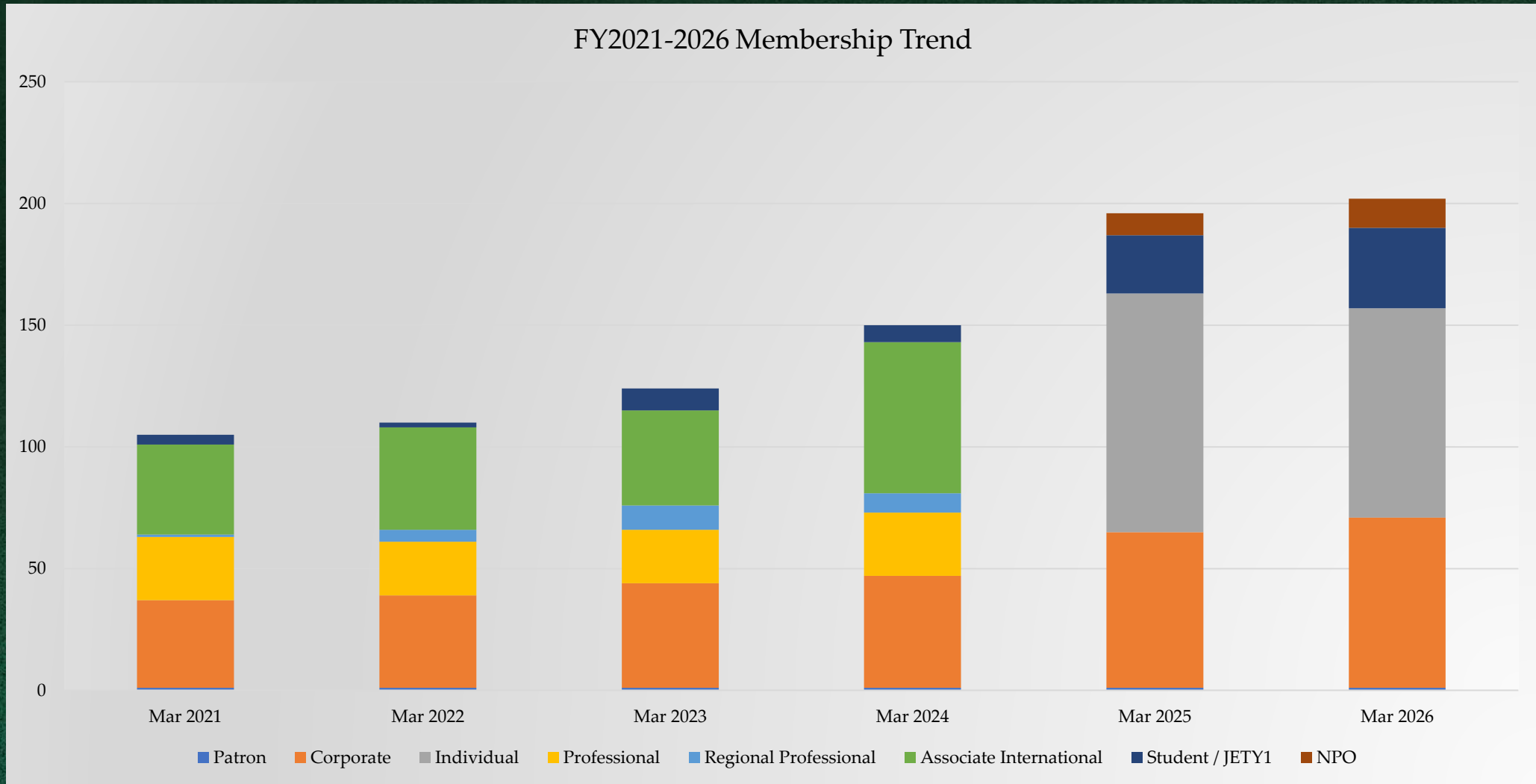
Honda Manaka
本田愛賀

Haru Komatsu
小松春

Membership

Vice President, Pat Ryan

FY2021-2026 Membership Growth



FY2021-2026 Membership Growth / Transition

Membership type	2021	2022	2023	2024	2025	March 2026
Patron / Honorary	1	1	1	1	1	1
Corporate	36	38	43	46	63	70
Individual					98	86
Professional	26	22	22	26		
Regional Professional	1	5	10	8		
Associate International	37	42	39	62		
Student / JETY1	4	2	9	7	24	33
University + NPO	0	0	0	0	8	13
Total	105	110	124	150	194	203

Membership Category Detail

Corporate Membership	March 2026
Corporate Japan	32
Corporate Ireland	13
Corporate Growth Japan	17
Corporate Growth Ireland	4
Irish Pub Japan	4
Patron + University + NPO Japan	14
Total	84

79% Japan based of which 11%
outside Kanto

Individual Membership	March 2026
Individual Japan	65
Individual Ireland	21
Student Japan	25
Student Ireland	4
JETY1 Japan	4
Total	119

77% Japan based
Of which 25% are based
outside Kanto

Thank you to all of our members for making the IJCC a vibrant and inclusive community

Plans for 2026

- Secure more Corporate and Individual Sponsors across our Platinum, Gold, and Silver sponsorships offerings in Japan and Ireland.
- Continue to build for the future with more career progression engagement with our Student, JET and young professional members.
- Work to ensure the IJCC events and activities are relevant to our diverse membership.



Events & Communications

Vice President, Aisling Barry

55 Events in FY 2025



Event Category Details

Professional Networking

*Third Thursday, Joint Chamber, Dublin & Osaka
Meetups, Shinnenkai, FÁS Alumni*

Partnerships & Collaborations

*Embassy & Agencies (Bord Bia, EI, IDA),
ImageMILL, JMEC, CLIC, UL, Tokyo Comedy Bar*

Business & Industry Insights

*Sustainability, Energy, Business and Sport,
Ireland-Japan Economic Exchange*

Educational & Information Sessions

*Breakfast Briefings, AGM, JET Programme Pre-departure
Orientation, GIF Sponsor*

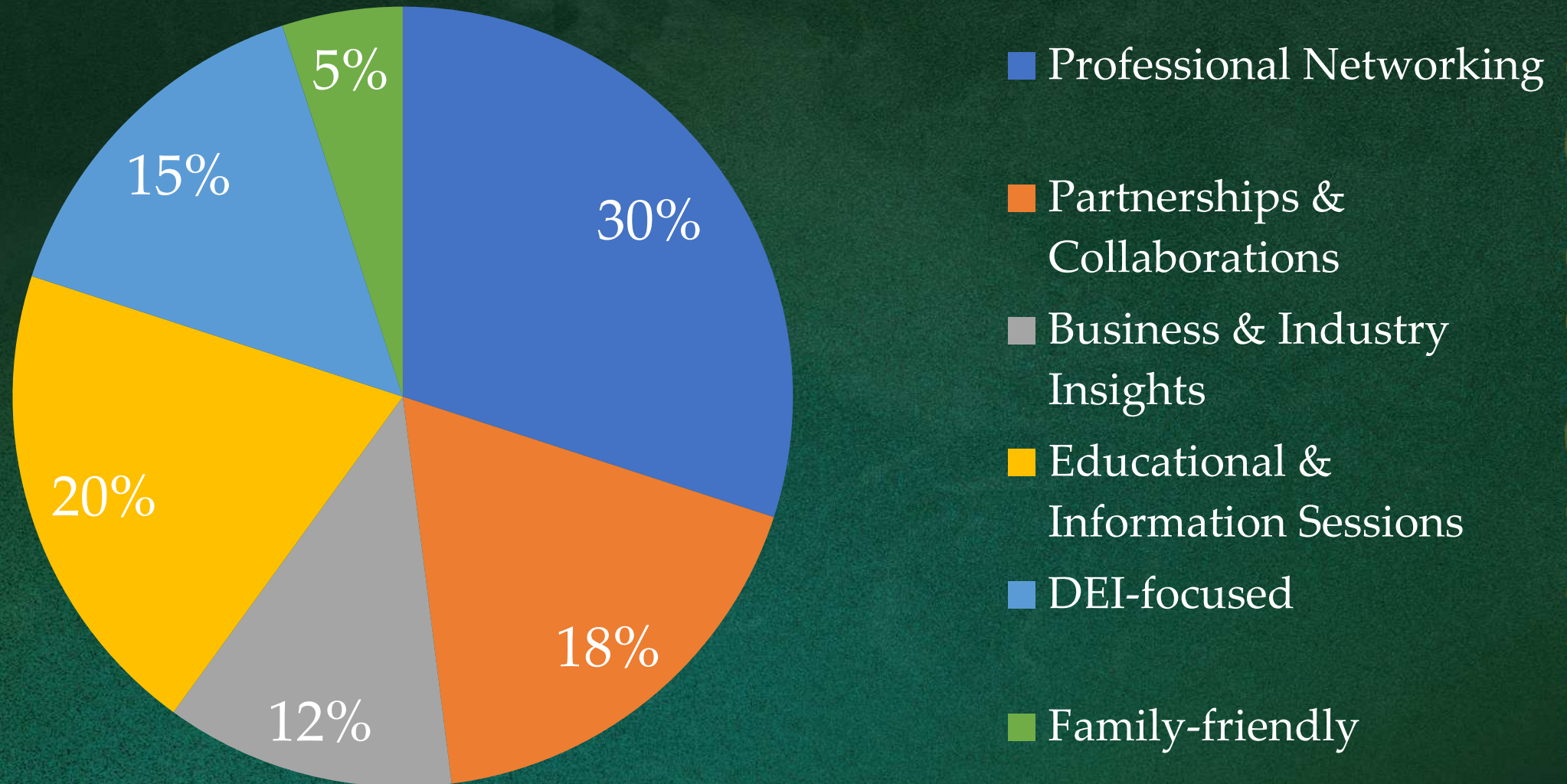
DEI-focused

*Women in Leadership, Women's Weekend Breakfasts,
Tokyo Rainbow Pride, Young Alumni*

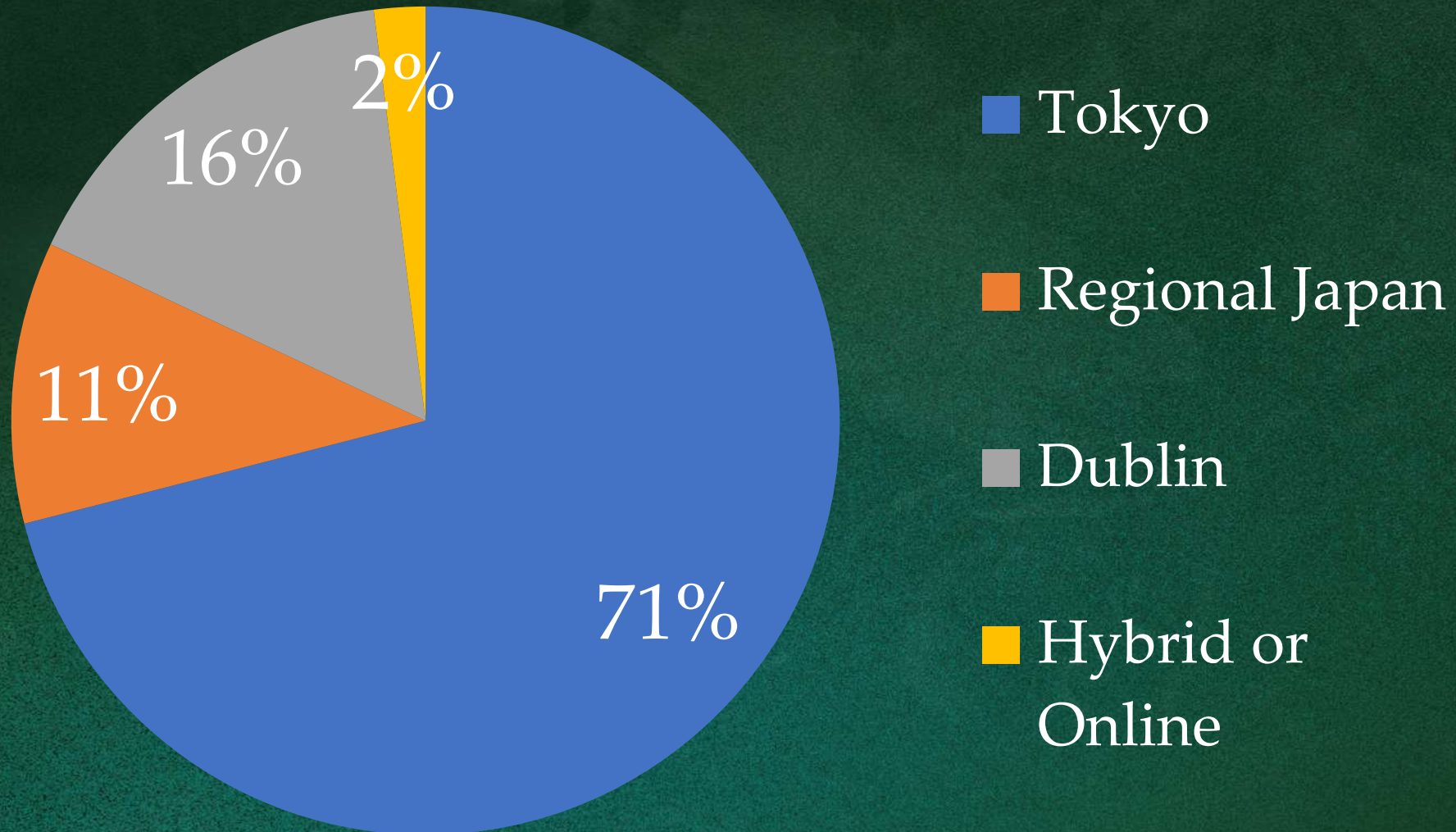
Family-friendly

GIF, Christmas Party, Puffin Rock Screening

Event Categories

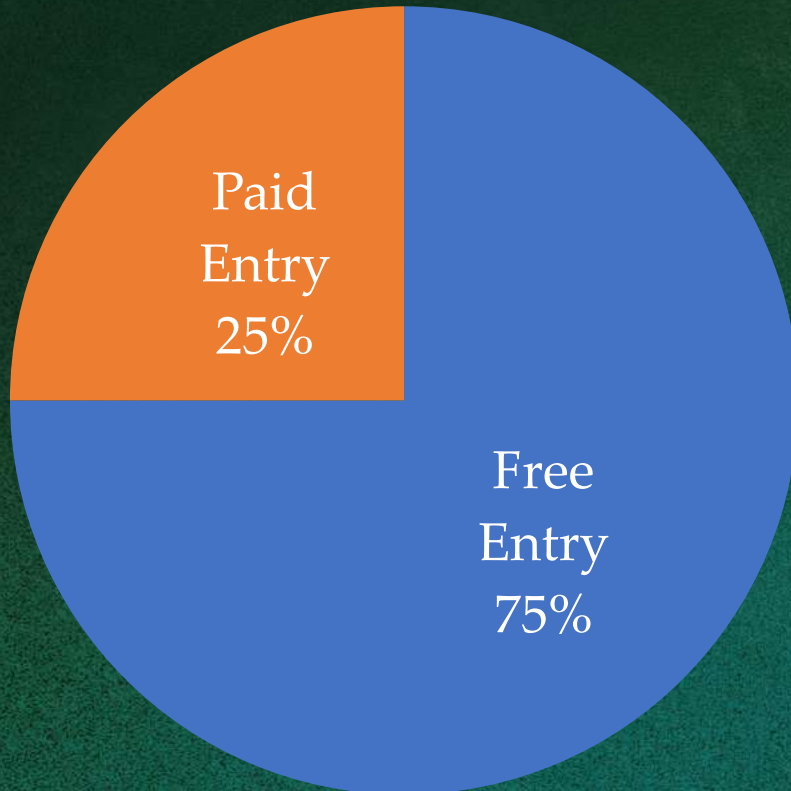


Event Location

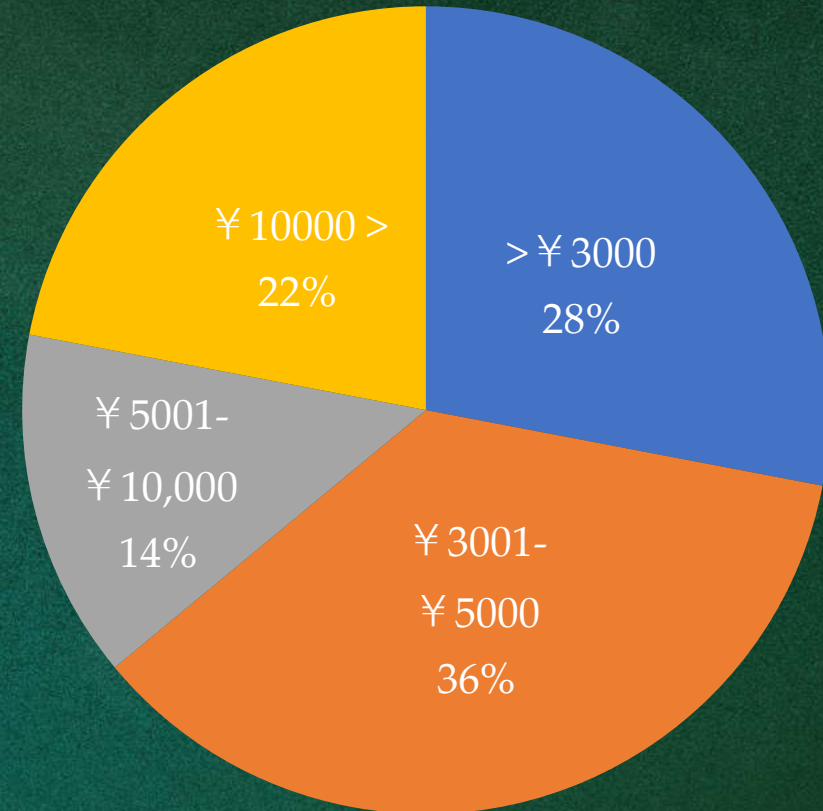


Attendance Fee

Is it free or paid entry?



If paid, how much to attend?



**In FY2025, IJCC engaged roughly 3,000 attendees overall
(excl. GIF)**

**Thank you to all of our members, sponsors and volunteers for
your continuous support and engagement.**

Looking Forward..

- Maintain core events, while strengthening business-focused content and introducing new event formats and collaborations to ensure diverse networking opportunities.
- Refine event sponsorship packages to provide increased visibility for members and to support affordable attendance fees that promote accessibility and inclusivity.
- Reassess where virtual or regional event formats could improve reach, accessibility, and member engagement beyond just Tokyo.
- Develop more event programming for early-career professionals to support future membership growth.

If you would like to collaborate or have a new idea, please get in touch!

Communications Overview

# of followers	April 2025	March 2026	% change
Newsletter	1774	448	↓ 74.7%*
Facebook	2312	2353	↑ 1.8%
X	875	880	↑ 0.6%
Instagram	318	540	↑ 69.8%
LinkedIn	1948	2337	↑ 19.9%
LinkedIn group	389	356	↓ 8.5%

*Reduction due to removal of large number of spam contacts and undeliverable email addresses, conducted when switching to new newsletter platform

Plans for 2026

- Maintain current **newsletter** format and increase awareness through direct outreach to members regarding promotional opportunities through IJCC channels.
- Reassess the benefits of maintaining existing channels in relation to the level of engagement and the resources required to maintain (e.g., limited growth on X despite consistent, tailored posting – compared with growth on Instagram and LinkedIn).
- Standardize and implement a follow-up communications strategy for non-member attendees at IJCC events to maximize membership conversion from events.



Vice President
Yoshihiro
Tsuchiya

Green Ireland Festival*

2026

10th Anniversary

グリーンアイルランド
フェスティバル 2026

Event Report



Green Ireland Festival 2026 Outline

TITLE: Green Ireland Festival 2026 (10th Anniversary)

DATE: March 14, 2026 (Sat) 10:00–19:00 / March 15, 2026 (Sun) 10:00–19:00

VENUE: Event Square, Yoyogi Park

ADMISSION FEE: Free

HOSTS: Green Ireland Festival 2026 Executive Committee / Ireland Japan Chamber of Commerce

SUPPORTS: Ministry of Foreign Affairs / Shibuya City / Harajuku Omotesando Keyaki Association

SPECIAL SPONSOR: Embassy of Ireland , Japan / Government of Ireland

SPONSORS: Whisk-E (The Busker) / Toyoko Inn / Pernod Ricard Japan / Sumitomo Mitsui Financial Group / ORIX / DelSole / Alps Alpine / Okamoto Industries / ElectroRoute Japan / Shinwa Controls

COOPERATION: Irish Network Japan / CCE Japan/ Japan GAA /Support Ouk Kids/ Honobono SWU Japan / NPO Seibo / NPO YouMeWe / OmatsuriJapan

VENDORS: Total: 45 (Food & beverage:26、General Merchandise:3、PR:9(including 5 NPO), Workshop:7

VISITORS: Estimated 221,000 people,

ACTIVITIES: Irish beverage, Irish food and other F&B offerings, Music and Dance stage(including Irish Bon Odori), Workshops(including GAA&CCE), Sales of Irish specialty products. , Dog gathering
PR activities (NPOs, Matsue City, Iwate-Cho, Yamanami Shimanami Chambers Alliance, Ireland House)







Diversity, Equity & Inclusion

Vice President, Brietta O'Leary

The World Economic Forum Benchmarking Gender Gaps

Results from the 2025 report indicate that at the current rate of change

- Parity in Political Empowerment will take 162 years (-7 years from 2024)
- Parity in Educational Attainment will take 17 years (-3 years from 2024)
- Parity in Economic Participation and Opportunity will take 135 years (-17 years from 2024)
- Parity in Health and Survival gender gap remains undefined

Gender Gap Index	2025	2024	2023
Ireland	19.9% (10)	19.8% (9)	20.5% (11)
Japan	33.4% (118)	33.7% (118)	35.3% (125)
USA	24.8% (42)	25.3% (43)	25.2% (43)

Economic Participation and Opportunity Gap	2025	2024	2023
Ireland	24.5% (30)	26.3% (41)	26.8% (41)
Japan	38.7% (112)	43.2% (120)	43.9% (123)
USA	23.8% (23)	23.5% (22)	22% (21)

DEI-centered Activity

IJCC Women's Weekend Breakfast Activities

- A weekend morning activity series for women in the IJCC, including guests
- Cadence 4~6 weeks, 10 events held from 2025 through 2026

Membership fee to highlight gender gap in Japan & Ireland

- Updated membership discount aligned with gender gap index (Japan: 33%, Ireland: 20%)

In Partnership with Team Ireland

Women in Leadership

- 2026 event held on St Brigid's Day, 2027 event penciled in for St. Brigid's Day
- Women in Business Seminar with Enterprise Ireland on 23rd June 2025

Project exploring shared Irish-Japanese Heritage

- Discussing potential collaboration with Embassy to explore this concept and reach out to this underrepresented demographic

FY2025 Chamber Diversity in Numbers

IJCC Diversity	2026	2025	2024	2023
% Women in Membership	32%	30%	27%	20%
Women on the board	5*	5	5	2
Women in exec positions	1*	3	2	0
Japanese on the board	4*	4	4	1
Non-Kanto residents on the board	2*	2	2	2

*Subject to AGM approval

FY2026 Board of Directors | Budget | Changes to Corporate Sponsorship

Voting



Election & Budget Approval

- ✓ All fee-paying members have a right to vote, (Excludes NPO, Student and JET Year 1 free membership categories)
- ✓ Each Director's term is for 2 years
- ✓ The Board recommend to vote YES for the proposed budget
- ✓ The Board recommended to vote YES for the revisions to corporate sponsorship

2025/2026 Board of Directors Status

	2025 Status	First	Last
1	Seeking re-election	Sarah	Hickey
2	Seeking re-election	Philip	Greenan
3	Seeking re-election	Sam	Keane
4	Seeking re-election	Harumi	Kanaya
5	Seeking re-election	Pat	Ryan
6	Seeking re-election	Yoshihiro	Tsuchiya
7	Term continues until May 2027	Aisling	Barry
8	Term continues until May 2027	Conor	Canavan
9	Term continues until May 2027	Richard	Grehan
10	Term continues until May 2027	Masaaki	Hashimoto
11	Term continues until May 2027	Mary	Honohan
12	Term continues until May 2027	Dominic	Keogh
13	Term continues until May 2027	Ronan	Miyachi
14	Term continues until May 2027	Paul	Nugent
	Advisor – no election required	Andy	O'Doherty
	Advisor – no election required	Eamonn	Murphy
	President Emeritus - no election required	Matthew	Connolly
	Stepping down	Brietta	O'Leary

Nomination: Lily Wu

IJCC Position: Director

From: Westminster, California, USA

Industry: Consulting – Trade & Investment



Lily is a consultant representing government projects in foreign direct investment and trade in Japan.

She has spent the last 11 years working in Ireland and Japan and formerly served as the Executive Manager at the Ireland Japan Chamber of Commerce. Lily has represented Ireland on the Executive Committee of the Japan Market Expansion Competition (JMEC) and the European Business Council (EBC).

Lily was born and raised in the US to first generation immigrants and is the first person in her family to receive a university degree. She is committed to fostering inclusive environments that create opportunities for success for people of all backgrounds. As a proud member of the LGBTQ+ community, Lily is also passionate about supporting career development for young queer professionals.

Changes to Corporate Sponsorship Categories

Existing sponsorship structure:

Corporate Sponsor	Price	Offering
Corporate Platinum	1,000,000 – 5,000,000	Bespoke
Corporate Gold	1,500,000	Free admission for 1 person to all paid events, IJBA table (10 seats), and branding at all events

Proposed sponsorship structure:

Corporate Sponsor	Price	Offering
Corporate Platinum	1,000,000 – 5,000,000	Bespoke
Corporate Gold	1,500,000	Corporate membership, free admission for 1 person to all paid events, IJBA table (10 seats), and branding at all events
Corporate Silver	500,000	Corporate membership, free admission for 1 person to 2 paid events per year, 4 IJBA seats, branding at events

AGM

annual
general
meeting



Ireland Japan
Chamber of Commerce

Ireland House | 28 May 2026



Thank you for your attention

ご清聴いただき誠にありがとうございます